

## ANNEXURE-1

### QUESTIONNAIRE

Dear Respondent,

The information gathered from this section will only be used for statistical analysis and to identify the trends in workplace violence and harassment abuse for the purpose of completing my PhD degree under MSSV, NAGAON University. The gathered information shall not be used for any other purpose other than stated above. Complete individual confidentiality will be maintained. Request your cooperation. (Tick mark on whichever is applicable).

1. Name (optional):
2. Gender:
3. Age:
4. Educational qualification:
5. Length of service:
6. Nature of job:
7. Do you aware of sexual harassment as what it is?  
YES ☐ NO ☐ NEVER HEARD OF IT ☐
8. Do you think dress and action of the victim provokes the culprits to commit sexual assault?  
YES ☐ NO ☐ NO COMMENTS ☐
9. Do you think to raise a complain of sexual harassment specially in male dominated society is a sensitive matter?  
YES ☐ NO ☐ NO COMMENTS ☐
10. Are you aware of your rights being an employee of this organization guaranteed under Constitution of India?  
YES ☐ NO ☐ NO COMMENTS ☐

11. Do you think sexual harassment exist due to social attitude and perceptions?

YES ☐

NO ☐

NO COMMENTS ☐

12. The victim's resistance power is one of the major factors for determining occurrence of sexual harassment?

AGREE ☐

DISAGREE ☐

NO COMMENTS ☐

13. Have you ever experienced a threat of physical sexual violence while working in this organization?

YES ☐

NO ☐

NO COMMENTS ☐

14. Have you ever experienced verbal sexual harassment while being employed in this Institute?

YES ☐

NO ☐

NO COMMENTS ☐

15. Do you think sometimes the victim pretend that they are sexually harassed to get attention or to cover poor work performance?

AGREEDISAGREE ☐

NO COMMENTS ☐

16. Do you think there must be repeated act of harassment in order to constitute a violation of law?

YES ☐

NO ☐

NEVER HEARD OF IT ☐

17. Are you aware of complaint mechanism of sexual harassment?

YES ☐

NO ☐

NEVER HEARD OF IT ☐

18. Does your institution have formal procedure to report an incident of sexual harassment?

YES ☐

NO ☐

NEVER HEARD OF IT ☐

19. Do you have an active internal complaint committee in your Organization?

YES ☐

NO ☐

NO COMMENTS ☐

20. Do you think proper complaint mechanism investigation and filing of cases will reduce such harassment to a great extent?

YES ☐

NO ☐

NO COMMENTS ☐

21. Do you feel that bold and brave actions are required from women to combat sexual harassment?

YES ☐

NO ☐

NO COMMENTS ☐